

## **Position Title:** *Accessibility Mentorship Program Mentor*

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### **Position Summary:**

The Accessibility Mentorship Program (AMP) connects upper year mentors with first-year students registered with Services for Students with Disabilities on Western's main campus. Each student has their own set of unique and diverse needs, and the intent of this program is to provide ongoing support to help ease their transition to life at university.

The AMP Mentor role is crucial for the overall success of the program. Mentors are responsible for providing academic and social supports to their mentees for the duration of the academic year. Mentors will be expected to participate in Campus Resource Training, initiate weekly contact and bi-weekly meetings with their mentees, attend bi-weekly Mentor team meetings, as well as monthly Mentor training, and help to encourage mentee participation in social events and activities.

AMP Mentors will be supported and supervised by a Team Leader and the AMP Student Coordinator to ensure all Mentors are well equipped to effectively support mentees and complete the day-to-day operations of AMP.

### **What will you gain from this role?**

- Recognition through Western's Co-Curricular Record
- Leadership and mentorship experience
- Strong organization skills
- Experience facilitating meetings
- Oral and written communication skills
- Time management and problem solving skills
- Teamwork and collaboration skills
- Knowledge of a wide range of services on campus
- Being part of a fun and supportive community

### **What do we ask from you?**

- Participation in Program events, including the mentor and mentee Fall Launch event and the January Refresh event, while encouraging mentees to attend as well
- Participation in monthly 2-hour training sessions
- In weekly contact with mentees, assess needs and provide resources and support, keeping them up to date about events, services and programs to enhance their Western experience
- Complete AMP Logs to use for tracking, reflection and accountability purposes
- Meet with the AMP Team Leader and Mentor team on a bi-weekly basis
- Respect differences of gender, ethnic origin, race, religious affiliation, sexual orientation and those with disabilities.
- Other duties as assigned

## What kind of student leader are we looking for?

- Heightened awareness, respect for and a sensitivity to the various needs of students with disabilities.
- Interested in helping others and developing personal leadership skills
- Ability to problem solve and provide constructive feedback
- Dedication, integrity, dependability, initiative
- Able to work individually and as part of a team
- Excellent oral and written communication skills

## Position Requirements:

- Minimum 70% academic average (65% in Engineering)
- Western undergraduate student, main campus only
- Completed at least 10 full courses (or equivalent) at Western
- Experience in helping others with diverse backgrounds and/or accessibility needs

## Position Specifics:

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### Term Length:

One academic year, September 2, 2019 – April 27, 2020

### Time Commitment:

Varies depending on the time of year and the needs of the mentoring team; will average out to approximately 3 hours per week.

### Compensation:

Volunteer position, Work Study eligible.

### Reports to:

Transitions, Leadership and Enrichment Programs Assistant

## Application Method:

Login to [CareerCentral](#), and navigate to the [Campus Student Leader posting boards](#) to find this job posting and instructions on how to apply (ex. Uploading/emailing required application documents or redirecting to the [Working at Western](#) website).

## Western Values Diversity:

The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact our Administrative Officer at [ralary@uwo.ca](mailto:ralary@uwo.ca) or phone 519.661.1111 (89081).